

1 ZACHARY M. CROSNER (SBN 272295)
zach@crosnerlegal.com
2 JAMIE K. SERB (SBN 289601)
jamie@crosnerlegal.com
3 SEPIDEH ARDESTANI (SBN 274529)
sepideh@crosnerlegal.com
4 CROSNER LEGAL, P.C.
9440 Santa Monica Blvd., Suite 301
5 Beverly Hills, CA 90210
Tel. (310) 496-5818
6 Fac. (818) 700-9973

7 **BOKHOUR LAW GROUP, P.C.**
Mehrdad Bokhour, Esq., CA Bar No. 285256
8 mehrdad@bokhourlaw.com
1901 Avenue of the Stars, Suite 450
9 Los Angeles, California 90067
Tel: (310) 975-1493; Fax: (310) 675-0861
10

11 **FALAKASSA LAW, P.C.**
Joshua S. Falakassa, CA Bar No. 295045
josh@falakassalaw.com
12 1901 Avenue of the Stars, Suite 450
Los Angeles, California 90067
13 Tel: (818) 456-6168; Fax: (888) 505-0868

14 Attorneys for Plaintiff ADRIAN AGUILAR

15 **SUPERIOR COURT OF CALIFORNIA**
16 **IN AND FOR THE COUNTY OF RIVERSIDE**
17

18 ADRIAN AGUILAR, on behalf of himself and
19 all others similarly situated,

20 Plaintiffs,

21 vs.

22 FISHER RANCH CORPORATION, a
California corporation; and DOES 1-50,
23 inclusive,

24 Defendants.
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FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF RIVERSIDE

SEP 11 2023

E. Escobedo

JR1
SEP 12 2023
CR

CASE NO. CVRI2201059

Assigned for All Purposes to:
Hon. Harold Hopp
Dept. 1

~~PROPOSED~~ ORDER GRANTING
MOTION FOR PRELIMINARY
APPROVAL OF CLASS ACTION
SETTLEMENT

Date: September 11, 2023
Time: 8:30 a.m.
Dept.: 1

1 The Court, having read the papers filed regarding Plaintiffs’ unopposed Motion for
2 Preliminary Approval of Class Action Settlement, hereby finds and ORDERS as follows:

3 1. The Class Action and PAGA Settlement Agreement (“Settlement Agreement”)
4 attached as Exhibit 1 to the Declaration of Sepideh Ardestani in support of Plaintiffs’ Motion for
5 Preliminary Approval of Class Action Settlement, filed on or about July 10, 2023, is within the
6 range of possible recovery and, subject to further consideration at the Final Approval Hearing
7 described below, is preliminarily approved as fair, reasonable, and adequate. The Court, for
8 purposes of this Order, adopts all defined terms as set forth in the Settlement Agreement.

9 2 For purposes of settlement only, the Court provisionally and conditionally certifies
10 the following class: “all persons who are or were employed by Defendant Fisher Ranch
11 Corporation (“Fisher Ranch” or “Defendant”) in California and classified as a non-exempt
12 employee during the Class Period of March 14, 2018 through June 14, 2023.”

13 3. The Court finds the Settlement Class, consisting of approximately 323 members, is
14 so numerous that joinder of all members is impracticable, and that the Settlement Class is
15 ascertainable by reference to the business records of defendant Fisher Ranch.

16 4. The Court finds further there are questions of law and fact common to the entire
17 Settlement Class, which common questions predominate over any individualized questions of law
18 or fact. These common questions include, without limitation: (1) whether Fisher Ranch paid
19 Settlement Class Members for all hours worked, (2) whether Fisher Ranch provided Settlement
20 Class Members with all required meal and rest periods, (3) whether Fisher Ranch reimbursed
21 reasonable and necessary business expenses, (4) whether Fisher Ranch provided Settlement Class
22 Members with proper itemized wage statements; and (5) whether Fisher Ranch timely paid
23 Settlement Class Members all wages due upon separation of employment.

24 5. The Court finds further the claims of named Plaintiff Adrian Aguilar are typical of
25 the claims of the Settlement Class, and that he will fairly and adequately protect the interests of
26 the Settlement Class. Accordingly, the Court appoints Adrian Aguilar as the Class
27 Representative, and appoints his counsel of record, Zachary M. Crosner, Jamie Serb, and Sepideh
28 Ardestani, and Crosner Legal, P.C., Mehrdad Bokhour of Bokhour Law Group, P.C., and Joshua

1 Falakassa of Falakassa Law, P.C. as Class Counsel.

2 6. The Court finds further that certification of the Settlement Class is superior to
3 other available means for the fair and efficient adjudication of the controversy.

4 7. The Court finds further that, in the present case, the proposed method of providing
5 notice of the Settlement to the Settlement Class via First Class U.S. Mail to each Settlement Class
6 Member's last known address, is reasonably calculated to notify the Settlement Class Members of
7 the proposed Settlement and provides the best notice possible under the circumstances. The
8 Court also finds the Notice of Class Action Settlement form is sufficient to inform the Settlement
9 Class Members of the terms of the Settlement and their rights thereunder, including the right to
10 object to the Settlement or any part thereof and the procedure for doing so, their right to exclude
11 themselves from the Settlement and the procedure for doing so, their right to obtain a portion of
12 the Settlement proceeds, and the date, time and location of the Final Approval Hearing. The
13 proposed Notice of Class Action Settlement (Exhibit A hereto), the proposed Request for
14 Exclusion Form (Exhibit B hereto), proposed Objection Form (Exhibit C hereto) and the
15 procedure for providing Notice set forth in the Settlement Agreement, all are approved by the
16 Court.

17 8. Under the terms of the Settlement Agreement, the Court approves the Parties'
18 selection of CPT Group, Inc. as the Settlement Administrator. The Settlement Administrator is
19 ordered to mail the Class Notice, Request for Exclusion Form and Objection Form, to the
20 Settlement Class Members via First-Class U.S. Mail, and to otherwise carry out all other duties
21 set forth in the Settlement Agreement. The Parties are ordered to carry out and comply with all
22 terms of this Order and the Settlement Agreement, and particularly with respect to providing the
23 Settlement Administrator all information necessary to perform its duties under the Settlement
24 Agreement.

25 9. Any member of the Settlement Class who wishes to comment on or object to the
26 Settlement or any term thereof, including any proposed award of attorney's fees and costs to
27 Class Counsel or any proposed representative enhancement to the Class Representative, shall
28 have forty-five (45) days from the mailing of the Class Notice to submit his or her comments

1 and/or objection to the Settlement Administrator, as set forth in the Settlement Agreement and
2 Class Notice.

3 10. Any member of the Settlement Class who wishes to exclude themselves from the
4 Settlement shall have forty-five (45) days from the mailing of the Class Notice to submit his or
5 her Request for Exclusion to the Settlement Administrator, as set forth in the Settlement
6 Agreement and Class Notice.

7 11. The Settlement administrator is ordered to file a declaration in advance of the Final
8 Approval Hearing attaching and authenticating all Requests for Exclusion, if any, and further
9 attaching and authenticating all Objections, if any.

10 12. A Final Approval Hearing is hereby set for January 17, 2023, at 8:30 a.m. in
11 Department 1 of the Riverside County Superior Court, to consider any objections to the
12 Settlement, determine if the proposed Settlement should be found fair, adequate and reasonable
13 and given full and final approval by the Court, and to determine the amount of attorney's fees and
14 costs awarded to Class Counsel, the amount of any representative enhancement award to the
15 Class Representative, and to approve the fees and costs payable to the Settlement Administrator.
16 All legal memoranda, affidavits, declarations, or other evidence in support of the request for final
17 approval, the award of attorney's fees and costs to Class Counsel, the enhancement award to the
18 Class Representative, and the fees and costs of the Settlement Administrator, shall be filed no
19 later than sixteen (16) court days prior to the Final Approval Hearing. The Court reserves the
20 right to continue the Final Approval Hearing without further notice to the Settlement Class
21 Members. In the event the Court continues the Final Approval Hearing, the Settlement
22 Administrator shall notify all Class Members who have submitted an Objection, along with their
23 counsel if any, of the continuance.

24 13. Provided he or she has not submitted a timely and valid Request for Exclusion, any
25 Settlement Class Member may appear, personally or through his or her own counsel, and be heard
26 at the Final Approval Hearing regardless of whether he or she has submitted a written objection.

27 Dated: 9/11, 2023

28 
Judge of the Superior Court
4 Judge Harold W. Hopp

Exhibit A

**COURT APPROVED NOTICE OF CLASS ACTION SETTLEMENT AND HEARING
DATE FOR FINAL COURT APPROVAL**

*(Adrian Aguilar v. Fisher Ranch Corporation,
Riverside County Superior Court Case No. CVRI2201059)*

The Superior Court for the State of California authorized this Notice. Read it carefully!

It's not junk mail, spam, an advertisement, or solicitation by a lawyer. You are not being sued.

You may be eligible to receive money from an employee class action lawsuit (“Action”) against Fisher Ranch Corporation (“Defendant” is used herein as a placeholder) for alleged wage and hour violations. The Action was filed by a former Fisher Ranch employee Adrian Aguilar (“Plaintiff”) and seeks payment of minimum wages, overtime wages, premium wages in lieu of meal and rest periods, reimbursement of business expenses, waiting time penalties, wage statement penalties, and unfair competition for a class of non-exempt employees (“Class Members”) who worked for Defendants during the Class Period (March 14, 2018 through June 14, 2023); and penalties under the Private Attorney’s General Act (“PAGA”) for all non-exempt employees who worked for Defendants during the PAGA Period (March 7, 2021, through June 14, 2023) (“Aggrieved Employees”).

The proposed Settlement has two main parts: (1) a Class Settlement requiring Defendants to fund Individual Class Payments, and (2) a PAGA Settlement requiring Defendants to fund Individual PAGA Payments and pay penalties to the California Labor and Workforce Development Agency (“LWDA”).

Based on Defendants’ records, and the Parties’ current assumptions, **your Individual Class Payment is estimated to be \$_ and your Individual PAGA Payment is estimated to be \$_____**. The actual amount you may receive likely will be different and will depend on a number of factors. (If no amount is stated for your Individual PAGA Payment, then according to Defendants’ records you are not eligible for an Individual PAGA Payment under the Settlement because you didn’t work during the PAGA Period.)

The above estimates are based on Defendants’ records showing that **you worked _ workweeks** during the Class Period and **you worked _____ Pay Periods (not workweeks)** during the PAGA Period. If you believe that you worked more workweeks during either period, you can submit a challenge by the deadline date. See Section 4 of this Notice.

The Court has already preliminarily approved the proposed Settlement and approved this Notice. The Court has not yet decided whether to grant final approval. The Court has determined only that there is sufficient evidence to suggest that the proposed settlement might be fair, adequate, and reasonable, and that any final determination of those issues will be made at the final hearing. Your legal rights are affected whether you act or not act. Read this Notice carefully. You will be deemed to have carefully read and understood it. At the Final Approval Hearing, the Court will decide whether to finally approve the Settlement and how much of the Settlement will be

paid to Plaintiff and Plaintiff's attorneys ("Class Counsel"). The Court will also decide whether to enter a judgment that requires Defendants to make payments under the Settlement and requires Class Members and Aggrieved Employees to give up their rights to assert certain claims against Defendants.

If you worked for Defendants during the Class Period and/or the PAGA Period, you have two basic options under the Settlement:

- (1) **Do Nothing.** You don't have to do anything to participate in the proposed Settlement and be eligible for an Individual Class Payment and/or an Individual PAGA Payment. As a Participating Class Member, though, you will give up your right to assert Class Period wage claims and PAGA Period penalty claims against Defendants.
- (2) **Opt-Out of the Class Settlement.** You can exclude yourself from the Class Settlement (opt-out) by submitting the written Request for Exclusion or otherwise notifying the Administrator in writing. If you opt-out of the Settlement, you will not receive an Individual Class Payment. You will, however, preserve your right to personally pursue Class Period wage claims against Defendants, and, if you are an Aggrieved Employee, remain eligible for an Individual PAGA Payment. You cannot opt-out of the PAGA portion of the proposed Settlement.

Defendants will not retaliate against you for any actions you take with respect to the proposed Settlement.

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT

<p>You Don't Have to Do Anything to Participate in the Settlement</p>	<p>If you do nothing, you will be a Participating Class Member, eligible for an Individual Class Payment and an Individual PAGA Payment (if any). In exchange, you will give up your right to assert the wage claims against Defendants that are covered by this Settlement (Released Claims).</p>
<p>You Can Opt-out of the Class Settlement but not the PAGA Settlement</p> <p>The Opt-out Deadline is</p>	<p>If you don't want to fully participate in the proposed Settlement, you can opt-out of the Class Settlement by sending the Administrator a written Request for Exclusion. Once excluded, you will be a Non-Participating Class Member and no longer eligible for an Individual Class Payment. Non-Participating Class Members cannot object to any portion of the proposed Settlement. See Section 6 of this Notice.</p> <p>You cannot opt-out of the PAGA portion of the proposed Settlement. Defendants must pay Individual PAGA Payments to all Aggrieved Employees and the Aggrieved Employees must give up their rights to pursue Released Claims (defined below).</p>

<p>Participating Class Members Can Object to the Class Settlement but not the PAGA Settlement</p> <p>Written Objections Must be Submitted by</p>	<p>All Class Members who do not opt-out (“Participating Class Members”) can object to any aspect of the proposed Settlement. The Court’s decision whether to finally approve the Settlement will include a determination of how much will be paid to Class Counsel and Plaintiff who pursued the Action on behalf of the Class. You are not personally responsible for any payments to Class Counsel or Plaintiff, but every dollar paid to Class Counsel and Plaintiff reduces the overall amount paid to Participating Class Members. You can object to the amounts requested by Class Counsel or Plaintiff if you think they are unreasonable. See Section 7 of this Notice.</p>
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<p>You Can Participate in the _____ Final Approval Hearing</p>	<p>The Court’s Final Approval Hearing is scheduled to take place on _____. You don’t have to attend but you do have the right to appear (or hire an attorney to appear on your behalf at your own cost), in person, by telephone or by using the Court’s virtual appearance platform. Participating Class Members can verbally object to the Settlement at the Final Approval Hearing. See Section 8 of this Notice.</p>
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<p>You Can Challenge the Calculation of Your Workweeks/Pay Periods</p> <p>Written Challenges Must be Submitted by _____</p>	<p>The amount of your Individual Class Payment and PAGA Payment (if any) depend on how many workweeks you worked at least one day during the Class Period and how many Pay Periods you worked at least one day during the PAGA Period, respectively. The number Class Period Workweeks and number of PAGA Period Pay Periods you worked according to Defendants’ records is stated on the first page of this Notice. If you disagree with either of these numbers, you must challenge it by _____. See Section 4 of this Notice.</p>
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1. WHAT IS THE ACTION ABOUT?

Plaintiff is a former Fisher Ranch employee. The Action accuses Defendants of violating California labor laws by failing to pay all minimum wages, overtime wages, premium wages in lieu of meal and rest periods, failure to reimburse business expenses, failure to issue legally compliant wage statements and violations of Business and Professions Code sections 17200 for unfair competition. Based on the same claims, Plaintiff has also asserted a claim for civil penalties under the California Private Attorneys General Act (Labor Code §§ 2698.) (“PAGA”). Plaintiff is represented by attorneys in the Action: Zachary M. Crosner, Jamie Serb, and Sepideh Ardestani (“Class Counsel.”)

Defendants strongly deny violating any laws or failing to pay any wages and contends they complied with all applicable laws.

2. WHAT DOES IT MEAN THAT THE ACTION HAS SETTLED?

So far, the Court has made no determination whether Defendants or Plaintiff is correct on the merits. In the meantime, Plaintiff and Defendants hired an experienced, neutral mediator and

mediated the matter in an effort to resolve the Action by negotiating an to end the case by agreement (settle the case) rather than continuing the expensive and time-consuming process of litigation. The negotiations were successful. By signing a lengthy written settlement agreement (“Agreement”) and agreeing to jointly ask the Court to enter a judgment ending the Action and enforcing the Agreement, Plaintiff and Defendants have negotiated a proposed Settlement that is subject to the Court’s Final Approval. Both sides agree the proposed Settlement is a compromise of disputed claims. By agreeing to settle, Defendants does not admit any violations or concede the merit of any claims.

Plaintiff and Class Counsel strongly believe the Settlement is a good deal for you because they believe that: (1) Defendants has agreed to pay a fair, reasonable and adequate amount considering the strength of the claims and the risks and uncertainties of continued litigation; and (2) Settlement is in the best interests of the Class Members and Aggrieved Employees. The Court preliminarily approved the proposed Settlement as fair, reasonable and adequate, authorized this Notice, and scheduled a hearing to determine Final Approval.

3. WHAT ARE THE IMPORTANT TERMS OF THE PROPOSED SETTLEMENT?

1. Defendants Will Pay \$600,000 as the Gross Settlement Amount (Gross Settlement). Within thirty (30) days of the Effective Date, Defendants shall transfer Six Hundred Thousand Dollars (\$600,000) plus Defendants' share of employer-side payroll taxes, as set forth herein, into a QSF established by the Settlement Administrator either directly or by sending the funds to the Settlement Administer to be deposited and distributed.

2. Court Approved Deductions from Gross Settlement. At the Final Approval Hearing, Plaintiff and/or Class Counsel will ask the Court to approve the following deductions from the Gross Settlement, the amounts of which will be decided by the Court at the Final Approval Hearing:
 - A. Up to \$200,000 (33.33% of the Gross Settlement] to Class Counsel for attorneys' fees and up to \$10,000 for their litigation expenses. To date, Class Counsel have worked and incurred expenses on the Action without payment.

 - B. Up to \$12,000 as a Class Representative Award for filing the Action, working with Class Counsel and representing the Class. A Class Representative Award will be the only monies Plaintiff will receive other than Plaintiff's Individual Class Payment and any Individual PAGA Payment.

 - C. Up to \$10,000 to the Administrator for services administering the Settlement.

 - D. Up to \$25,000 for PAGA Penalties, allocated 75% to the LWDA PAGA Payment and 25% in Individual PAGA Payments to the Aggrieved Employees based on their PAGA Period Pay Periods.

Participating Class Members have the right to object to any of these deductions. The Court will consider all objections.

3. Net Settlement Distributed to Class Members. After making the above deductions in amounts approved by the Court, the Administrator will distribute the rest of the Gross settlement (the "Net Settlement") by making Individual Class Payments to

Participating Class Members based on their Class Period Workweeks.

4. Taxes Owed on Payments to Class Members. Plaintiff and Defendants are asking the Court to approve an allocation of twenty percent (20%) to unpaid wages subject to withholding of all applicable local, state, and federal taxes; and eighty percent (80%) to be allocated to interest and civil penalties from which no taxes will be withheld (“Non-Wage Portion”). The Settlement Administrator will issue to each Participating Class Member an Internal Revenue Service Form W-2 and comparable state forms with respect to the wage allocation and a Form 1099 with respect to the civil penalties and interest allocations.

Although Plaintiff and Defendants have agreed to these allocations, neither side is giving you any advice on whether your Payments are taxable or how much you might owe in taxes. You are responsible for paying all taxes (including penalties and interest on back taxes) on any Payments received from the proposed Settlement. You should consult a tax advisor if you have any questions about the tax consequences of the proposed Settlement.

5. Need to Promptly Cash Payment Checks. The front of every check issued for Individual Class Payments and Individual PAGA Payments will show the date when the check expires (the void date). If you don’t cash it by the void date, your check will be automatically cancelled, and the monies will be deposited with the California Controller's Unclaimed Property Fund in your name.

If the monies represented by your check is sent to the Controller’s Unclaimed Property, you should consult the rules of the Fund for instructions on how to retrieve your money.

6. Requests for Exclusion from the Class Settlement (Opt-Outs). You will be treated as a Participating Class Member, participating fully in the Class Settlement, unless you notify the Administrator in writing, not later than _____, that you wish to opt-out. The easiest way to notify the Administrator is to send a written and signed Request for Exclusion by the _____ Response Deadline. The Request for Exclusion should be a letter from a Class Member or his/her representative setting forth a Class Member’s name, present address, telephone number, and a simple statement electing to be excluded from the Settlement. Excluded Class Members (i.e., Non-Participating Class Members) will not receive Individual Class Payments, but will preserve their rights to personally pursue wage and hour claims against Defendants.

You cannot opt-out of the PAGA portion of the Settlement. Class Members who exclude themselves from the Class Settlement (Non-Participating Class Members) remain eligible for Individual PAGA Payments and are required to give up their right to assert PAGA claims against Defendants based on the PAGA Period facts alleged in the Action.

7. The Proposed Settlement Will be Void if the Court Denies Final Approval. It is possible the Court will decline to grant Final Approval of the Settlement or decline enter a

Judgment. It is also possible the Court will enter a Judgment that is reversed on appeal. Plaintiffs and Defendants have agreed that, in either case, the Settlement will be void: Defendants will not pay any money and Class Members will not release any claims against Defendants.

8. Administrator. The Court has appointed a neutral company, Phoenix Class Action Administration Solutions (the “Administrator”) to send this Notice, calculate and make payments, and process Class Members’ Requests for Exclusion. The Administrator will also decide Class Member Challenges over Workweeks, mail and re- mail settlement checks and tax forms, and perform other tasks necessary to administer the Settlement. The Administrator’s contact information is contained in Section 9 of this Notice.
9. Participating Class Members’ Release. All claims that were asserted or that could have been asserted based on the facts alleged in Plaintiff’s original Complaint and Amended Complaint, whether known or unknown, including without limitation all known and unknown claims arising out of any alleged failure to pay all minimum, regular, and overtime wages, failure to provide meal periods or premium payments in lieu thereof, failure to provide rest periods or premium payments in lieu thereof, failure to provide accurate itemized wage statements, failure to reimburse necessary business expenses, failure to timely pay all wages due at separation, violation of California Business & Professions Code sections 17200, and any and all related penalties that arose during the Class Period.
10. Aggrieved Employees’ PAGA Release. All claims for civil penalties pursuant to PAGA that were alleged or that could have been alleged based on the facts and underlying California Labor Code violations alleged in Plaintiff’s March 7, 2022 Labor and Workforce Development (“LWDA”) notice letter, including for underlying claims based on alleged failure to pay all minimum, regular, and/or overtime wages, failure to provide meal periods or premium payments in lieu thereof, failure to provide rest periods or premium payments in lieu thereof, failure to provide accurate itemized wage statements, failure to reimburse necessary business expenses, failure to timely pay all wages due at separation, and violation of California Business & Professions Code sections 17200. Plaintiff and the State of California (acting through Plaintiff as its authorized PAGA representative) release the Released Parties from the PAGA claims.

4. HOW WILL THE ADMINISTRATOR CALCULATE MY PAYMENT?

1. Individual Class Payments. The Administrator will calculate Individual Class Payments by (a) dividing the Net Settlement Amount by the total number of Workweeks worked by all Participating Class Members, and (b) multiplying the result by the number of Workweeks worked by each individual Participating Class Member.
2. Individual PAGA Payments. The Administrator will calculate Individual PAGA Payments by (a) dividing \$12,500 by the total number of PAGA Pay Periods worked by all Aggrieved Employees and (b) multiplying the result by the number of PAGA Period Pay Periods worked by each individual Aggrieved Employee.

3. Workweek/Pay Period Challenges. The number of Class Workweeks you worked during the Class Period and the number of PAGA Pay Periods you worked during the PAGA Period, as recorded in Defendants' records, are stated in the first page of this Notice. You have until ___ to challenge the number of Workweeks and/or Pay Periods credited to you. You can submit your challenge by signing and sending a letter to the Administrator via mail, email or fax. Section 9 of this Notice has the Administrator's contact information.

You need to support your challenge by sending copies of pay stubs or other records. The Administrator will accept Defendants' calculation of Workweeks and/or Pay Periods based on Defendants' records as accurate unless you send copies of records containing contrary information. You should send copies rather than originals because the documents will not be returned to you. The Administrator will resolve Workweek and/or Pay Period challenges based on your submission and on input from Class Counsel (who will advocate on behalf of Participating Class Members) and Defendants' Counsel. The Administrator's decision is final. You can't appeal or otherwise challenge its final decision.

5. HOW WILL I GET PAID?

1. Participating Class Members. The Administrator will send, by U.S. mail, a single check to every Participating Class Member (i.e., every Class Member who doesn't opt-out) including those who also qualify as Aggrieved Employees. The single check will combine the Individual Class Payment and the Individual PAGA Payment.
2. Non-Participating Class Members. The Administrator will send, by U.S. mail, a single Individual PAGA Payment check to every Aggrieved Employee who opts out of the Class Settlement (i.e., every Non-Participating Class Member).

Your check will be sent to the same address as this Notice. If you change your address, be sure to notify the Administrator as soon as possible. Section 9 of this Notice has the Administrator's contact information.

6. HOW DO I OPT-OUT OF THE CLASS SETTLEMENT?

Submit a Request for Exclusion Form, which came with this Notice, if you do not want to participate in the Settlement. Be sure to personally sign your Request for Exclusion Form, and include all required information on the Form. You must make the request yourself. If someone else makes the request for you, it will not be valid. **The Administrator must be sent your request to be excluded by _____, or it will be invalid.** Section 9 of the Notice has the Administrator's contact information.

7. HOW DO I OBJECT TO THE SETTLEMENT?

Only Participating Class Members have the right to object to the Settlement. Before deciding whether to object, you may wish to see what Plaintiff and Defendants are asking the Court

to approve. At least 16 court days before the Final Approval Hearing, Class Counsel and/or Plaintiff will file in Court (1) a Motion for Final Approval that includes, among other things, the reasons why the proposed Settlement is fair, and (2) a Motion for Fees, Litigation Expenses and Service Award stating (i) the amount Class Counsel is requesting for attorneys' fees and litigation expenses; and (ii) the amount Plaintiff is requesting as a Class Representative Service Award. Upon reasonable request, Class Counsel (whose contact information is in Section 9 of this Notice) will send you copies of these documents at no cost to you. You can also view them on the Administrator's Website _____ (url) _____ or the Court's website _____ (url) _____.

A Participating Class Member who disagrees with any aspect of the Agreement, the Motion for Final Approval and/or Motion for Fees, Litigation Expenses and Service Award may wish to object, for example, that the proposed Settlement is unfair, or that the amounts requested by Class Counsel or Plaintiff are too high or too low. **The deadline for sending written objections to the Administrator is _____.** You may submit an Objection Form, which came with this Notice, if you wish to object, and be sure to state what you object to, why you object, and any facts that support your objection. Make sure you to include all information required on the Objection Form and sign the Objection Form. Section 9 of this Notice has the Administrator's contact information where you can submit your Objection Form.

Alternatively, a Participating Class Member can object (or personally retain a lawyer to object at your own cost) by attending the Final Approval Hearing. You (or your attorney) should be ready to tell the Court what you object to, why you object, and any facts that support your objection. See Section 8 of this Notice (immediately below) for specifics regarding the Final Approval Hearing.

8. CAN I ATTEND THE FINAL APPROVAL HEARING?

You can, but don't have to, attend the Final Approval Hearing on _____ at _____ (time) in Department 10 of the Riverside County Superior Court, located at 4050 Main Street, Riverside, CA 92501. At the Hearing, the judge will decide whether to grant Final Approval of the Settlement and how much of the Gross Settlement will be paid to Class Counsel, Plaintiff, and the Administrator. The Court will invite comments from objectors, Class Counsel and Defense Counsel before making a decision. You can attend (or hire a lawyer to attend) either personally or remotely. Check the Court's website for the most current information.

It's possible the Court will reschedule the Final Approval Hearing. You should check the Administrator's website _____ beforehand or contact Class Counsel to verify the date and time of the Final Approval Hearing.

9. HOW CAN I GET MORE INFORMATION?

The full Settlement Agreement was filed on July 10, 2023, as Exhibit "1" to the Declaration of Sepideh Ardestani in Support of Plaintiff's Motion for Preliminary Approval of Class Action Settlement. A copy of the full Settlement Agreement can be obtained through the Riverside Superior Court's website at <https://epublic-access.riverside.courts.ca.gov/public-portal/>, or by going to the court located at the Historic Courthouse, 4050 Main Street, Riverside, California 92563

You can also request a copy of the full Settlement Agreement from the Settlement Administrator at the address and phone number above.

The Agreement sets forth everything Defendants and Plaintiff have promised to do under the proposed Settlement. The easiest way to read the Agreement, the Judgment or any other Settlement documents is to go to _____ (specify entity) _____'s website at _____ (url) _____. You can also telephone or send an email to Class Counsel or the Administrator using the contact information listed below, or consult the Superior Court website by going to (<http://epublic-access.riverside.courts.ca.gov/public-portal/>) and entering the Case Number for the Action, Case No. CVRI2201059. You can also make an appointment to personally review court documents in the Clerk's Office at the Riverside Historic Courthouse by calling (951) 777-3147.

DO NOT TELEPHONE THE SUPERIOR COURT TO OBTAIN INFORMATION ABOUT THE SETTLEMENT.

Class Counsel:

<p>Mehrdad Bokhour <i>mehrdad@bokhourlaw.com</i> 1901 Avenue of the Stars, Suite 450 Los Angeles, California 90067 Tel: (310) 975-1493; Fax: (310) 675-0861</p>	<p>Joshua Falakassa <i>josh@falakassalaw.com</i> 1901 Avenue of the Stars, Suite 450 Los Angeles, California 90067 Tel: (818) 456-6168; Fax: (888) 505-0868</p>
<p>Zachary M. Crosner <i>zach@crosnerlegal.com</i> Jamie K. Serb <i>jamie@crosnerlegal.com</i> Sepideh Ardestani <i>sepideh@crosnerlegal.com</i> 9440 Santa Monica Blvd., Suite 301 Beverly Hills, CA 90210</p>	

Tel: (310) 496-5818; Fax: (310) 510-6429	
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Settlement

Administrator: Name
of Company:

Email Address:

Mailing Address:

Telephone:

Fax Number:

10. WHAT IF I LOSE MY SETTLEMENT CHECK?

If you lose or misplace your settlement check before cashing it, the Administrator will replace it as long as you request a replacement before the void date on the face of the original check. If your check is already void you should consult the Unclaimed Property Fund for instructions on how to retrieve the funds.

11. WHAT IF I CHANGE MY ADDRESS?

To receive your check, you should immediately notify the Administrator if you move or otherwise change your mailing address.

Exhibit B

REQUEST FOR EXCLUSION FORM

ADRIAN AGULAR V. FISHER RANCH CORPORATION

Superior Court of California, County of Riverside
Case No. CVRI2201059

YOUR LEGAL RIGHTS & OPTIONS IN THIS SETTLEMENT	
DO NOTHING	No action is required to get your share of this Settlement.
EXCLUDE YOURSELF	<u>Get no payment.</u> This is the only option that allows you to file your own lawsuit against Defendant.
OBJECT	If you so choose, you may object to this Settlement.

I declare as follows:

I am or was a hourly paid, non-exempt employee who worked for Defendant _____ in California at any time during the time period of March 14, 2018 through June 14, 2023. I have received and reviewed the Notice of Class Action and Proposed Settlement, and I wish to be **excluded** from the Settlement Class and **not** to participate in the proposed Settlement. I understand that I cannot request exclusion from the PAGA settlement, and that I will receive a check for my share of the PAGA settlement and will be bound by the release of PAGA claims even if I exclude myself from the Settlement Class.

Dated: _____

(Signature)

(Typed or Printed Name)

(Address)

(City, State, Zip Code)

(Telephone Number, Including Area Code)

XXX - XX - _____
(Social Security Number - last 4 digits only)

This form must be mailed or faxed to the Settlement Administrator on or before _____, 2023:

Settlement Administrator
c/o Phoenix Class Action Administration Solutions
[ADDRESS]
[TELEPHONE]
[FAX]

Exhibit C

OBJECTION FORM

ADRIAN AGULAR V. FISHER RANCH CORPORATION

Superior Court of California, County of Riverside
Case No. CVRI2201059

YOUR LEGAL RIGHTS & OPTIONS IN THIS SETTLEMENT	
DO NOTHING	No action is required to get your share of this Settlement.
EXCLUDE YOURSELF	<u>Get no payment.</u> This is the only option that allows you to file your own lawsuit against Defendant.
OBJECT	If you so choose, you may object to this Settlement.

If you wish to object to the Settlement, you may submit this form (or any other written statement) stating the basis for your objection, along with any documents that support your objection, to the Settlement Administrator on or before _____, 2023 as follows:

Settlement Administrator:
Phoenix Class Action Administration Solutions
[ADDRESS]
[TELEPHONE]
[FAX]

Even if you object to the Settlement, you will still receive your pro rata share of the Net Settlement Amount, if the Court approves the Settlement.

I object to the proposed settlement for the following reasons:

(If you need more space, please attach additional pages to this form.)

Dated: _____

(Signature)

(Typed or Printed Name)

(Address)

(City, State, Zip Code)

(Telephone Number, Including Area Code)

XXX - XX - _____
(Social Security Number - last 4 digits only)